



Scrutiny Co-ordination Committee

Time and Date

10.00 am on Wednesday, 6th November, 2019

Place

Committee Room 3, Council House, Coventry

Public Business**1. Apologies and Substitutions****2. Declarations of Interest****3. Minutes** (Pages 3 - 8)

(a) To agree the minutes of the previous meeting held on 16 October, 2019

(b) Matters Arising

4. Keeping Young People Safe in Our City (Pages 9 - 34)

Joint briefing note

Representatives from West Midlands Police have been invited to attend the meeting for the consideration of this item

Councillors P Seaman and B Gittins, Cabinet Member and Deputy Cabinet Member for Children and Young People, Councillors A S Khan and P Akhtar, Cabinet Member and Deputy Cabinet Member for Policing and Equalities, Councillors K Caan and R Ali, Cabinet Member and Deputy Cabinet Member for Public Health and Sport and Councillor K Maton, Cabinet Member for Education and Skills have also been invited to attend.

5. Scrutiny Co-ordination Committee Work Programme 2019/2020 and Outstanding Issues (Pages 35 - 40)

Report of the Scrutiny Co-ordinator

6. Any Other Items of Public Business

Any other items of public business which the Chair decides to take as a matter of urgency because of the special circumstances involved.

Private Business

Nil

Martin Yardley, Deputy Chief Executive (Place), Council House Coventry

Tuesday, 29 October 2019

- Notes:1) The person to contact about the agenda and documents for this meeting is Suzanne Bennett, Democratic Services, Council House, Coventry, telephone 7683 3072, alternatively E-mail: suzanne.bennett@coventry.gov.uk/liz.knight@coventry.gov.uk
- 2) Council Members who are not able to attend the meeting should notify Suzanne Bennett no later than 9.00 a.m. on the day of the meeting, giving their reasons for absence and the name of the Council Member (if any) who will be attending the meeting as their substitute.
 - 3) Scrutiny Board Members who have an interest in any report referred to this meeting, but who are not Members of this Committee, have been invited to notify the Chair by 12 noon on the day before the meeting that they wish to speak on a particular item. The Member must indicate to the Chair their reason for wishing to speak and the issue(s) they wish to raise.

Membership: Councillors N Akhtar, A Andrews, R Brown (Chair), J Clifford, L Kelly (Deputy Chair), J McNicholas, G Ridley, K Sandhu and R Singh

By invitation: Councillors P Akhtar, R Ali, K Caan, B Gittins, AS Khan, K Maton and P Seaman

Please note: a hearing loop is available in the committee rooms

If you require a British Sign Language interpreter for this meeting
OR if you would like this information in another format or
language please contact us

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Coventry City Council
Minutes of the Meeting of Scrutiny Co-ordination Committee held at 10.00 am on
Wednesday, 16 October 2019

Present:

Members: Councillor R Brown
Councillor N Akhtar
Councillor A Andrews
Councillor J Clifford
Councillor L Kelly (Chair)
Councillor J McNicholas
Councillor G Ridley
Councillor K Sandhu
Councillor R Singh

Other Members: Councillor G Duggins
Councillor A Lucas

Other Representatives: Chenine Bhaten, City of Culture Trust
Martin Sutherland, City of Culture Trust

Employees:

V Castree, Place Directorate
L Gaulton, People Directorate
L Knight, Place Directorate
D Nuttall, Place Directorate
G Quinton, Deputy Chief Executive (People)
A Williams, Place Directorate

Public Business

13. Chair of Meeting

In light of the declaration detailed in Minute 14 below, Councillor Kelly chaired the meeting.

14. Declarations of Interest

Councillor Brown declared an other interest in the subject of Minutes 17, 18 and 22 below concerning City of Culture 2021 in so far as he was a representative on the City of Culture Trust. He remained in the meeting for the consideration of these items but did not Chair the meeting.

15. Minutes

The minutes of the meeting held on 17th July, 2019 were agreed and signed as a true record, subject to the inclusion of the indication that Councillor Skinner was acting as the substitute for Councillor Ridley in the attendance for the meeting. There were no matters arising.

16. **Exclusion of the Press and Public**

RESOLVED that the Scrutiny Co-ordination Committee agrees to exclude the press and public under Section 100(A)(4) of the Local Government Act 1972 relating to Minute 22 below headed 'Coventry City of Culture 2021', on the grounds that the report involve the likely disclosure of information defined in Paragraph 3 of Schedule 12A of the Act, as it contains information relating to the financial and business affairs of the company and in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

17. **Coventry City of Culture 2021**

The Committee considered a report of the City of Culture Trust which provided an update on the plans of City of Culture 2021. Chenine Bhathen and Martin Sutherland, City of Culture Trust, attended the meeting for the consideration of this item along with Councillor R Brown, a member of the Committee and the Council's representative on the Trust. Councillor G Duggins, Cabinet Member for Policy and Leadership also attended for this item.

The report referred to the governance arrangements for the City of Coventry 2021 highlighting that the Trust team was taking an active role in City Readiness Board and it's Sub-Group's meetings as well as engaging with the Place Board, the Destination Management Partnership and the Cultural Education Partnership.

The Trust had recently confirmed funding from West Midlands Combined Authority (£4m), from National Lottery Heritage Fund (£3m) and an additional £450k from Arts Council England. On 12th October funding of nearly £7m was announced from the Department for Digital, Culture, Media and Sport. The Committee were informed that an application to the National Lottery Community Fund (£2.2m) was to be submitted this month. The Trust was now working to secure additional corporate and Trust and Foundation support and had recently appointed a new Head of Sponsorship to assist with this task.

The Trust had been working to deliver a build-up programme and building community partnerships and were now working on a series of activities for late 2019. All the Trust's Producers had been working within their host organisations and within their wards to co-create programme ideas for 2021. The Trust had continued to invest in capacity building and sector development programmes, to support individuals, artists and organisations get ready for 2021. The Committee noted that the Trust's Creative Director and Producers had been working closely with organisations involved in developing the bid as well as several other local, regional and national partners to develop the shape of the programme for 2021. This was to be presented at the Trust's Board meeting in October, with the expectation that from November 2019 onwards the key elements of the programme would be confirmed.

The Trust had also been working with a consortium of partners, including the BBC, to devise the plans for the Opening event for 2021. This consortium had been working very effectively to ensure that the impact of these events was felt locally, engaging multiple communities across the city, as well as showcasing Coventry to the world through multiple broadcast opportunities.

The Committee noted that the Trust, working with City Council partners, was developing a culture clash diary, to ensure that all events planned for 2021 (particularly those not delivered by the Trust) were recorded to ensure good communication and co-ordination and to minimise travel disruption whilst maximising visitor accommodation levels.

Recently the Trust had agreed to co-fund a new Chief Inspector to support the collaboration between the police and the City of Culture Trust. They were now working on a broader package, which should result in the Trust also co-funding a new cohort of PCSOs and Special Constables from 2020 onwards.

In relation to marketing and communications, the Trust had been working with its Creative Agency to develop the marketing and communications campaign plan for 2021 and were now working towards a February, 2020 deadline to launch the refreshed brand and the new website. This website would incorporate the new ticketing system that would link up all the existing ticketing providers across the city as well as providing a cost-effective ticketing solution for all events promoters involved in 2021.

Regarding the legacy from 2021, working with the university and city council partners, the Monitoring and Evaluation Framework had been developed which identified 15 outcomes that were expected to be achieved by the end of 2021. Additionally, four longer term impacts had been developed which activities should assist in achieving. These were closely aligned to the priorities of the local authority, with the expectation that the legacy would be delivered through a strong partnership.

Members questioned the representatives on a number of issues and responses were provided, matters raised included:

- Support for the work undertaken to date by the Trust
- Further details about how members of the public and local organisations could include their events on the culture clash diary
- The opportunities to visit Hull and Liverpool to learn from their previous experiences
- Details of the involvement of local residents in the development of the programme of events
- The importance of liaison with between the Trust and local Ward Councillors
- Further information about the 15 outcomes and the four longer term impacts
- Further details about the development of a digital archive for the city
- Engagement with the private sector
- The support to be given to existing facilities and the role of the city's heritage in the cultural programme
- Details about the working practices for artists and musicians who would be engaged in the City of Culture events
- The opportunity to promote City of Culture at next year's Annual Mayor Making ceremony
- Sustainability and the legacy

- The plans for constant evaluation of events to enable continuous improvement of the programme.

RESOLVED that:

(1) The contents of the report and the update be noted.

(2) Opportunities be sought for members of the Committee to meet with Councillors from Hull and Liverpool, to share experiences and any lessons learnt, including a visit to Hull in November 2019 for their City of Culture 2017 evaluation event.

(3) Improvements to be made in communications between the Trust and City Councillors, with all Councillors being updated on progress

(4) Regular progress reports on City of Culture 2021 be submitted to future meetings of the Committee.

(5) The Committee be provided with a briefing on security arrangements and emergency planning for 2021 at a future date.

18. City Readiness - City of Culture Trust

The Committee considered a briefing note and received a presentation on Coventry's preparations to be UK City of Culture 2021, with particular reference to the City Readiness Board and its Sub-Groups. Councillor G Duggins, Cabinet Member for Policy and Leadership attended the meeting for the consideration of this item.

The briefing note detailed the recent delegations to officers in respect of the additional £5m to the cultural capital investment programme; the identification and bidding for grant assistance to support the aims of the City of Culture and the European City of Sport; and to explore opportunities to provide a one-stop shop for Planning, Building Control and Licensing services and to simplify and streamline the decision making process to eliminate/ reduce delays for events.

Information was provided on the City Readiness governance structure. The City Readiness Board had been established by the City Council to lead on overseeing and co-ordinating operational management of the city's preparations for hosting European City of Sport 2019, UK City of Culture 2021 and the Commonwealth Games 2022 programme. To date the Board has been Chaired by the Deputy Chief Executive (Place), but the position of Chair was due to pass to the Deputy Chief Executive (People). The Board had been founded with three sub-groups:
 Infrastructure Group - Chaired by the Director of Transportation and Highways Programme, Engagement and Evaluation Group - Chaired by the Director of Public Health and Wellbeing
 Licensing, Operations, Planning and Safety Group - Chaired by the Director of Streetscene and Regulatory Services.

The Committee were informed that given the scale of the readiness programme (including the city's infrastructure programme and cultural capital programme), a further Communications Group and Cultural Capital Group were proposed to be

added to the governance structure supporting the Readiness Board. The Board and its sub-groups brought together relevant Council, Trust and operational partners to ensure that all areas of City of Culture readiness were covered. Each Sub-Group had their own Terms of Reference and was required to maintain their own action planner and risk register, reporting all key actions and challenges into the City Readiness Board.

The presentation referred to the City Readiness governance structure and detailed the direct investment secured since securing the title. In excess of £103m investment into the city was anticipated and over 86% of this had already been secured. The improvement works to be undertaken to the Upper Precinct, Smithford Way and Market Way were set out along with public realm improvements at the new Water Park.

The Committee were informed of the aims and objectives of the Sub-Groups along with the strengthening of cultural venues in readiness for 2021 and beyond. Further information was provided on the cultural capital investment fund which currently totalled £19.11m and the City of Culture Programme funding and outputs, the current total being £36.4m.

The presentation concluded with the challenges to be faced as follows:

- An unprecedented scale of activity
- Resources – prioritising recruitment and expenditure to key areas
- Timeline – iterative processes with firm deadlines
- Communication – breadth and inclusivity

Councillor Duggins, Cabinet Member Policy and Leadership, informed of his intention to establish a City of Culture 2021 Members Advisory Board to consider City Readiness and enable the Trust to keep members updated with the development of the programme.

Members questioned the officers on a number of issues and responses were provided, matters raised included:

- Support for the work undertaken to date in preparation for 2021
- Lessons to be learnt from Hull in light of the City of Culture 2017 and how these had impacted on Coventry's preparations
- Further information about the work undertaken to date with local communities and a request for more liaison with residents
- The role of scrutiny during the preparations for 2021
- Further details about the intention to hold events in the various wards across the city and the appropriate engagement
- What was being done to ensure that the licensing process was easy to follow and transparent
- The importance of 2021 being an event for everyone, ensuring accessibility for all
- What was happening in relation to street cleansing and fly tipping
- Clarification that when additional funding was secured, there would be the ability to deliver an enhanced programme
- Clarification about the plans to accommodate additional visitors to the city during 2021, with 2.5m people expected to attend the different events throughout the year.

RESOLVED that:

(1) The content of the briefing note and presentation be noted.

(2) The ongoing work of the City of Culture Trust be supported.

(3) The Committee support the establishment of a City of Culture 2021 Members Advisory Board, whose membership includes Councillor Kelly, Deputy Chair of Scrutiny Co-ordination Committee and the Lord Mayor and Deputy Lord Mayor.

(4) Arrangements be put in place to establish regular scrutiny of City of Culture 2021 by Scrutiny Co-ordination Committee and other co-opted members as appropriate.

19. West Midlands Combined Authority (WMCA) - Mayor's Question Time

The Committee received the feedback summary report from West Midlands Combined Authority Overview and Scrutiny Committee Mayor's Question Time meeting held on 9th October 2019.

RESOLVED that any questions on the report from Members to be submitted to Councillors Brown and Kelly who will then raise with the Mayor, Andy Street.

20. Scrutiny Co-ordination Committee Work Programme 2019/2020 and Outstanding Issues

The Committee noted their work programme for 2019/20.

21. Any Other Items of Public Business

There were no additional items of public business.

22. Coventry City of Culture 2021

Further to Minute 17 above, the Committee discussed a number of private issues in respect of the plans of City of Culture 2021. Chenine Bhathen and Martin Sutherland, City of Culture Trust, attended the meeting for the consideration of this item along with Councillor R Brown, a member of the Committee and the Council's representative on the Trust. Councillor G Duggins, Cabinet Member for Policy and Leadership also attended for this item.

RESOLVED that the content of the discussions be noted.

(Meeting closed at 12.25 pm)



Coventry City Council

Briefing note

To: Scrutiny Co-ordination Committee

Date: 6th November 2019

Subject: Keeping Young People Safe in Our City

1 Background

- 1.1 National concern about escalating harm to young people from violence is replicated in Coventry. Partners in Coventry held a summit to consider what could be done locally in January 2019.

This report provides Scrutiny Coordinating Committee with information regarding the city-wide approach we are now taking to keep young people safe in our city.

This report covers: -

- The Young Persons Violence Prevention Strategy
- The Public Health Approach
- Identifying vulnerable young people
- Projects, activities and partnerships and progress made
- The Police perspective
- Trend data

A follow-on city-wide summit is planned for January 2020

2 Recommendations

- 2.1 Scrutiny Co-ordination Committee are recommended to:

- Note the draft strategy and progress made to date
- Identify any recommendations for relevant Cabinet Members

3 The Strategy

- 3.1 In order to keep young people safe in our City we knew we would have to change the way we work, use existing resources more effectively and work more closely as a group of agencies across the City. The Coventry Youth Violence Prevention Partnership Board (CYVPPB) was established in June 2019. The group includes senior representatives from Policing, Public Health, Children's Services, Adult Services, Education, Probation, City of Culture, Faith Groups and Youth Justice. At its meeting on 17 June 2019, the CYVPPB agreed to draft a **multi-agency strategy** using a public health approach to address the issue of youth violence in the City. The high-level strategy is shown at **Appendix A**. It is being presented to the Health and Wellbeing Board, the Police and Crime Board and both the Adults and Childrens Safeguarding Boards for consideration and endorsement. This process will be completed by mid-December 2019.

The strategy is based on taking a "public health approach" and is modelled on the strategy produced by the West Midlands Violence Reduction Unit (WMVRU). The WMVRU has been set up by the West Midlands Police and Crime Commissioner as the successor to the West Midlands Violence Prevention Alliance. Regional resources for tackling violence will sit with the WMVRU; as a City we need to align our local plans to work closely with WMVRU. The WMVRU officially launched on 2nd Oct 2019.

- 3.2 Supporting the CYVPPB are a Project Board and an Operational Group. Their roles are further explained in **Appendix B**. The Project Board oversees the delivery of two externally funded projects

and a project funded by the West Midlands Police and Crime Commissioner but delivered in Coventry. (St. Giles Trust, “teachable moments” based in University Hospital Coventry & Warwickshire and Wolverhampton Hospital). For further information on the projects please see attached **One Minute Guide**. The Operational Group will be developing action plans on behalf of the board. The membership of the operational group are primarily managers who can implement the strategic aims on a practical level within their service areas.

3.3 The Strategy is a 10-year strategy. This emphasises the long-term commitment of the partnership and recognises that this issue cannot be resolved without a sustained long-term effort.

3.4 Approach and progress against the six key objectives in the strategy:

- Building Strong Foundations – this priority is about gathering intelligence and scoping the problem. We will take a whole systems approach which will include a cross disciplinary team focussed on youth violence. More broadly across the council we are changing the way we work using a “One Coventry” approach. We know that Poverty and Inequalities are key drivers of violence, but we have been tackling this issue already. We are well established as a Marmot City (a cross partnership approach to tackling health inequalities) which gives us a solid foundation on which to continue to build partnership approaches to problem solving. Our approach has meant that Coventry has become relatively less deprived between 2015 and 2019. This represents a relative improvement compared to other local authority areas in the region.
 - **Fewer** Coventry neighbourhoods are now amongst the 10% most deprived in England. In 2015, 18.5% of our neighbourhoods were amongst the most deprived (rank: 46th). In 2019, this has improved to 14.4% (rank: 64th).
- Primary prevention - Evidence shows that there are root causes to violence, including poverty, inequalities and adverse childhood experiences. As a Marmot City we are already taking a systematic approach to tackling inequalities and the Marmot Steering Group is exploring how we can work together around early intervention and prevention. We will continue to advocate for Early Years Support. Plans and work programmes are already in operation across the City and progress will be fed into the delivery of this strategy.
- Secondary prevention – There are already a number of programmes in operation across the City which are targeted towards those who are at higher risk of being drawn into violence. One example is the mentoring violence prevention programme in schools. Policing colleagues are closely linked with the Family Hubs to ensure a joined-up approach when issues which require a higher level of intervention are identified, as well as working with the troubled families work programme to prevent escalation of risk.
- Tertiary prevention – We are already working with those who are suffering the consequences of violence. There are three short-term funded projects in the City that work with individuals experiencing the impact of violence. Learning from these projects can be incorporated into everyday practice across agencies; developing a culture of professional curiosity and training for staff to spot warning signs, enabling earlier intervention.
- Enforcement and criminal justice- we will look to develop innovative ways of working with the young people in the criminal justice system to prevent reoffending. We will work with partners to look at alternatives to traditional criminal justice outcomes. The family drug and alcohol court (FDAC) is a good example of innovation which already exists in the City and we will consider how learning from this approach can be applied elsewhere. As a City we will explore, with partners, trauma informed responses and alternative approaches with young people. We will capture learning from the Horizon Team¹ and the two externally funded projects.
- Attitudinal change using effective communication – Underpinning all the strategic objectives is effective communication to challenge the culture of violence and promote a counter narrative. Effective internal and external communications are being developed to promote alternatives

¹ Horizon is a statutory social care team that consists of Social Workers, Youth Workers, a Children and Families Worker, a Health Worker and a Police Officers. Young people who are in need of support from the Horizon team are usually supported via the Child In Need or Child Protection processes. The Youth Workers also support those who are in Local Authority care.

for young people, empowering them to make the right decisions and supporting them into adulthood.

3.5 Mobilising the strategy – Even though the strategy is still in draft, a great deal of work has already been undertaken to progress the short-term priorities identified. Over the past six months we have:

- Mobilised three projects within the City including one funded by the Police and Crime Commissioner which is working with young people admitted to hospital with traumatic injuries as a result of violence. Detailed information regarding the Children's Services core offer, including the funded projects is give in **Appendix C**.
- Established joint, co-located police and children's services team focussed on youth violence within the existing Horizon Team.
- Secured substantial funding for the City (approx. £1million) from various sources including the West Midlands Police and Crime Commissioner and Central Government. Included in this has been the appointment of a Programme Manager to oversee delivery of the strategy within the City.
- Focussed operational policing towards violence and gang suppression activity
- Established schools' interventions – for example the Mentoring Violence Prevention Work
- Delivered Summer diversionary activities

The West Mids PCC recently sent out a call for providers to bid into a fund which will provide activities for young people across the West Midlands during October half-term. Providers were able to bid for up to £5,000 to deliver activities in key crime hotspots across the West Midlands.

The successful projects for Coventry are listed below:

Positive Youth Foundation & Short Football- Hillfields, Wood End & Bell Green
Empow-U- Joe Graham, Wood End, Hillfields
Coventry Boys and Girls Club- City Centre

3.6 Activities already taking place with schools:

- Secondary schools have well established panels, led by Head teachers. These panels meet 6 weekly and include professionals from the police and other relevant agencies to discuss families and incidents where there has been an incident of, or threat of, violent crime. The panels seek to support the schools and the police through the careful and appropriate sharing of information and the discussion around strategies to support vulnerable young people and their families. As a consequence, schools are also supported by initiatives such as police visits to school assemblies to reinforce key messages. They may also be supported by enhanced police presence at times of potential vulnerability.
- Positive Youth Foundation have established a key educational program for Secondary school pupils called Staying Safe. They are also working on funding an increasing number of mentors who can work directly in schools with students who are at risk.
- Violent crime is a key agenda item on Secondary and Primary Heads meetings. On a regular basis information updates shared and there are discussions around what more can and should be done. An example of this was the recent discussion around the imminent arrival of the Knife Angel and how schools could access this and integrate it into their existing strategies in meaningful way. Schools are very keen to utilise opportunities that will have a lasting, positive impact and sharing their ideas and good practice is key.
- Workshops have begun to be offered to all schools, led by secondary colleagues, to educate them around violent crime directly from ex-gang members. These workshops are specifically focused around informing professionals around children of the background, context and themes that influence the actions of some young people. The emphasis is on violent crime as an epidemic, as opposed seeking to lay blame.

- There are newly establish Primary Panels, Chaired by Heads and including the involvement of the Police and Early Help, to emulate the existing Secondary panels. The same three geographical areas are the focus and Primary Heads have all signed up to attend. A Chair and Vice Chair has been identified for each panel, who will attend the next Secondary panel meetings to establish the protocol and join up the thinking. The first meetings ran in the summer term as a trial and were very successful. The main aim of the panel meetings is to share information between schools and the police in order to enable our schools to intervene swiftly and meaningfully where they can. They may be sharing information about families and about incidents in the area. There will be recommendations from the police around educating our younger pupils and Heads will be able to use their professional discernment to better equip children to stay safe. This will be mainly aimed at years 5 and 6.
 - The details of these new panels have been shared with Special schools who are also attending.
 - A working party of Primary Heads has been created to work to design resources that emulate the existing Secondary Staying Safe program. They have also discussed mentors in schools which could be explored with PYF moving forwards. Resources will be designed to be integrated within the new PSHE curriculum, to ensure that it represents a sustainable strategy at an appropriate level.
 - Catch 22 works with specific targeted Primary schools on reducing the vulnerability of our younger children to violent crime and offers assemblies to Secondary schools and workshops for Special schools.
- The Magistrates in Schools project is supporting almost all Primary schools with a half day programme around justice and democracy, which also tackles elements such as knife crime directly. This is an established initiative aimed at year 6 pupils which has been built with school practitioners to ensure its relevance and suitability. Violent crime is discussed at the termly safeguarding reference Headteacher group, attended by Angie Bishop (safeguarding and LADO, CCC). This consequently relates to the multi-agency panel that she Chairs, where high level information about all known affected or potentially threatened children and young adults is shared in order to build a joint, effective response. These meetings are also attended by an Education representative, Jeannette Essex (SEND and safeguarding).

4 The Public Health Approach to Knife Crime

4.1 The Partnership Board believes violence in the City should be approached as a public health issue, in that it has root causes, it can be treated but most importantly it can be prevented. Left untreated violence may spread. In effect we are treating violence like a disease. A disease will have clustering in certain areas, it will have common symptoms, and certain groups will be more susceptible. The most effective way of tackling disease is universal prevention. Whilst we cannot immunise our population against violence, we can build up community resilience over the long term by taking a multifaceted prevention approach. These steps are:

- Using data and intelligence to understand and identify the scale and scope of the problem
- Quantifies the burden at population-level and identify inequalities and risks
- Identifies and focusses on defined populations, who may share certain risks
- Seeks evidence of effectiveness to tackle the problem
- Generates both long-term and short-term solutions
- Works with and for communities
- Is not constrained by organisational or professional boundaries but seeks out system-wide solutions delivered through system leadership.
- Scales up small interventions when evidence demonstrates success.

Public Health models often talk about the different levels of prevention, in order to better explain the difference between the levels of prevention some examples of what would be classed as long, medium and short-term actions from a range of partners are given in the table.

Primary Prevention (Long term)	Secondary Prevention (medium term)	Treatment (short term)
Tackling health inequalities throughout Coventry	Working with at risk individuals	Supporting victims of violent crime (particularly involving Young People)
Early years programmes provided through midwifery, nursery and family hubs	Finding alternatives to school exclusion	Supporting offenders involved in Urban Street Gangs, Violence and other criminal activity to make positive change
Parenting support programmes	Dealing with ASB in local communities by engaging & empowering the community	Zero tolerance to weapons

5 **Prevention**

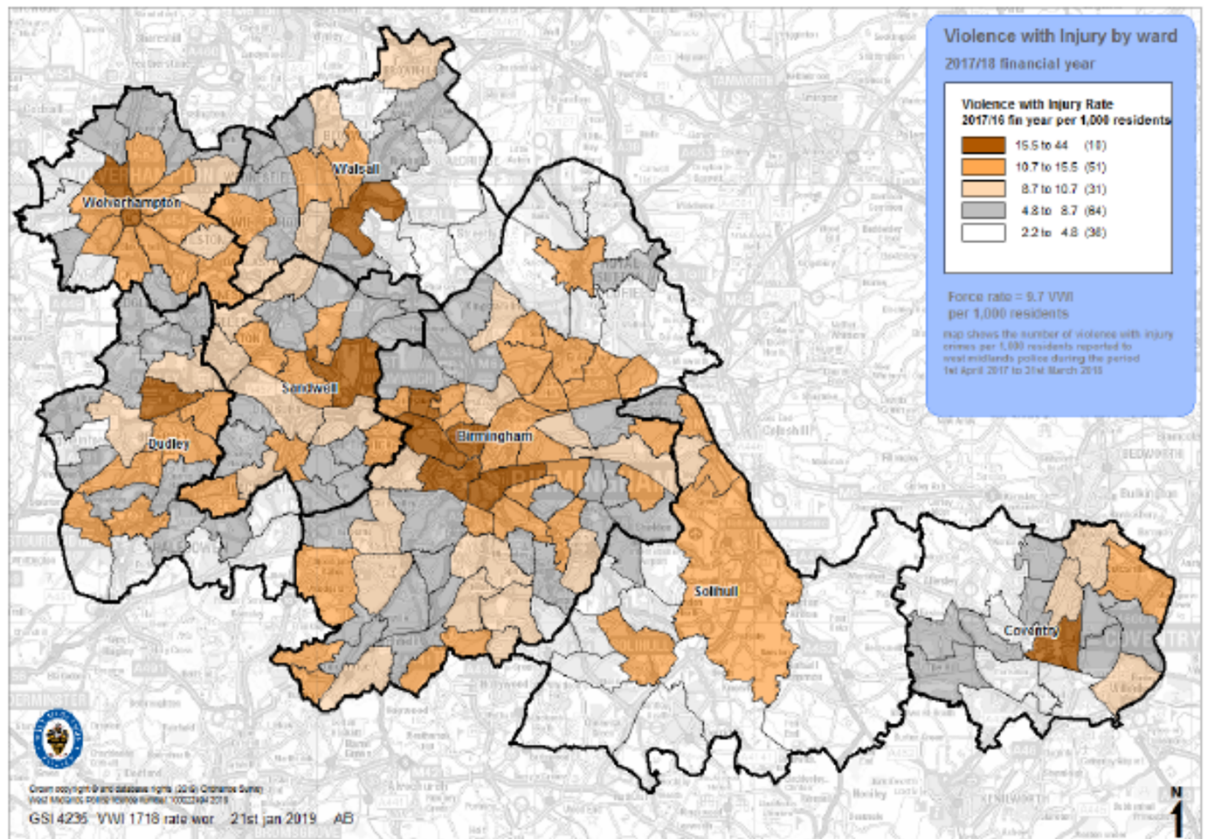
- 5.1 The Public Health Approach recognises that prevention begins at the earliest possible stage, with future parents. Drug and Alcohol Recovery, Mental Health and Domestic Abuse services all play an important part in this. Coventry City Council operates parenting strategy (2018-2023) steered by a multi-agency group which aims: to strengthen availability and accessibility of general information and advice to parents, harness technology and the develop digital systems across agencies to strengthen the parenting offer and ensure there is a systematic approach to ensuring the quality and effectiveness of the parenting offer across the whole system.
- 5.2 Coventry City Council, statutory partners and commissioned service providers already provide a range of preventative activities. A large proportion of prevention is delivered through our family hubs. The family hub model is an approach to the delivery of early help services centralised around a building, where a number of different services providing information and support to families, children and young people are based. They will provide early help and support for families, children and young people aged 0 – 19 years up to age 24 where a young person has additional needs.
- 5.3 Children’s Services deliver a range of projects which are working with families and young people to prevent and address violence.

6 **Identifying vulnerable young people, demographics and race data, projects, activities and partnerships.**

- 6.1 Each service can talk about how they identify vulnerable young people. There is a lot of training taking place in schools and with other professionals to raise awareness of spotting vulnerable children, this is a key part of the strategy. Each service has protocols in place once a vulnerable child is identified.
- 6.2 Demographics and data are given in the separate background paper.
- 6.3 Details of projects, activities and partnerships are also given in the separate background paper.

7 **The Police Perspective and Trend Data**

- 7.1 Violent crime in Coventry, particularly knife crime, has become a West Midlands Police force priority. This means extra police resources can be called upon to help tackle the issue and run additional operations aimed at catching offenders and safeguarding young people.
- 7.2 The map below (using police data) shows where violence is concentrated in the West Midlands. The darker the colour, the more incidents have been recorded.

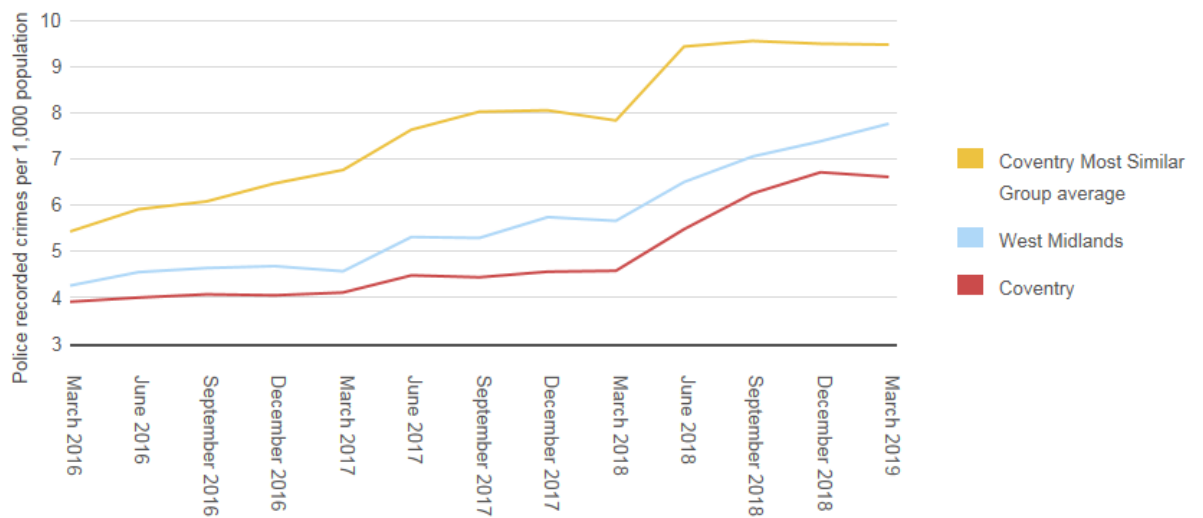


7.3 Data taken from Police.UK tells us:

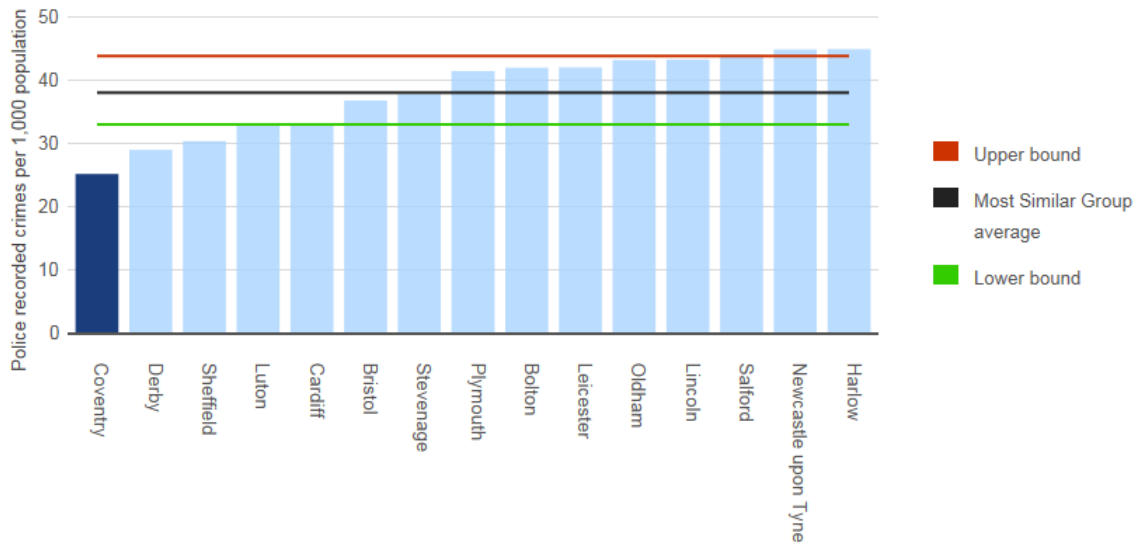
In the quarter ending March 2019, violence and sexual offences crime rates were:

- up in Coventry
- up in the West Midlands force area

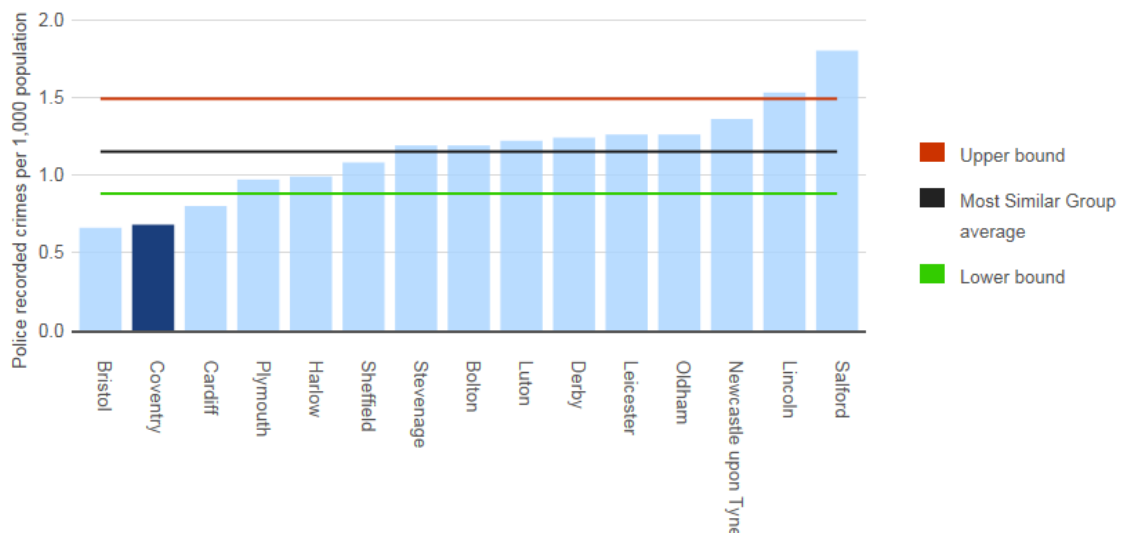
compared with the corresponding quarter in 2018.



In the year ending March 2019, the violence and sexual offences crime rate in Coventry was lower than the average violence and sexual offences crime rate across similar areas.



In the year ending March 2019, the possession of weapons offence rate in Coventry was lower than the average possession of weapons offence rate across similar areas.



The police are committed to doing everything possible to play their part in tackling violence. The chairmanship of the CYVPPB is shared between the Police Commander and the Director of Public Health and Wellbeing. The Police have worked with the statutory and 3rd sector organisations to form a Youth Violence Reduction team (which sits within the Horizon team). This team which consists of a sergeant and a PC scan all reported crimes daily to ensure that incidents involving young people are identified and followed up. They are currently considering how the “drug market” is linked to offending in young people and looking at ways in which our commissioned drug and alcohol service may assist in providing valuable data to inform the picture in Coventry.

The Police are carrying out numerous activities which are currently being mapped against the draft strategy, some of these actions include:

- Two university interns will shortly be joining the police and will assist in researching strategies used elsewhere for tackling violence and how they might be deployed in Coventry.

- The Youth Violence Reduction Team have 2 members of staff embedded within 4 family hubs (strategically covered the East and Central Coventry areas).
- Police have been in discussion with Trading Standards Colleagues about test purchasing knives in local businesses (to assess the risk of underage sales being made) and this will be supported by the police cadets. Discussions have also taken place with Coventry BID.
- The Active Citizen Fund is being used to support initiatives to engage communities around this agenda with projects such as “Fridays.”
- The Early Intervention Youth Fund and the Strengthening Families project has seen approximately 170 young people progress through the referral process. This has seen police intelligence systems interrogated and cross reference for knife possession and violence and fed back into Social Care teams.
- St. Giles Trust are delivering a project in Coventry Police Custody block for those who are under 25 years, arrested for violence/weapons offences.

8 Co-production with Young People

Key to the successful delivery of the action plans supporting the strategy will be the involvement of young people. In the context of this strategy a young person is considered to be a person up to the age of 25.

The board are currently considering the most appropriate way to involve young people across a whole range of ages, experiences and backgrounds so that they have their voices heard and co-produce our response to this issue across the City going forward.

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Caroline Ryder, Programme Manager (WM Police & Coventry CC)
caroline.ryder@coventry.gov.uk

Coventry Youth Violence Prevention Strategy



Vision Statement: Empowering young people to be safe in our city [#SafeCoventry](#)

1

Building strong foundations

Gathering intelligence – scoping the problem. Robust governance. Whole system approach - working across all partner agencies including businesses. Baseline data and key performance data to track progress.
Cross partnership working to reduce inequalities.

2

Primary Prevention

Passionately advocate for Early Years Support
Improving life chances through supporting parenting
Work with parents and communities to build safer communities
Maximising our early help offer education through PHSE on staying safe and developing resilience.

3

Secondary Prevention

Mentoring for violence prevention (MVP) in schools
Identifying those at risk (trauma informed practice) using intel-based models and rapid referral to reduce risk
Funding for major projects in the city to reduce violence.

4

Tertiary Prevention

Reducing re-offending through “teachable moments”
St. Giles Trust
Encouraging professional curiosity across the system, training staff to spot the signs.

5

Enforcement & Criminal Justice

Developing innovative criminal justice practice e.g. trauma informed policing
Cross-cutting work with the Horizon team.

6

Attitudinal change using effective communication

Challenging the culture of violence and promoting the counter narrative
Changing our view of young offenders as professionals
Effective communications strategy.

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Coventry Youth Violence Prevention Partnership Board

The Board brings together key stakeholders who will take a public health approach to tackling the impacts of violence experienced by young people (up to age 25) in our City. Building on the work of the "Glasgow Model" and the West Midlands Regional Violence Reduction Unit, Coventry are seeking to tackle the root causes of violence and make the City safer for everyone.

Coventry Youth Violence Prevention Partnership Board (CYVPPB)

Sets strategic direction, links to West Midlands Combined Authority Violence Board (and the Regional Violence Reduction Unit). Reports into the four strategic Boards in the Local Authority. Co-Chaired by the Police Commander and the Director for Public Health and Wellbeing.

1

Building strong foundations

Gathering intelligence – scoping the problem. Robust governance. Whole system approach - working across all partner agencies. Baseline data and key performance data to track progress.

2

Primary Prevention

Maximising our early help offer education through PHSE on staying safe and developing resilience.

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Attitudinal change using effective communication

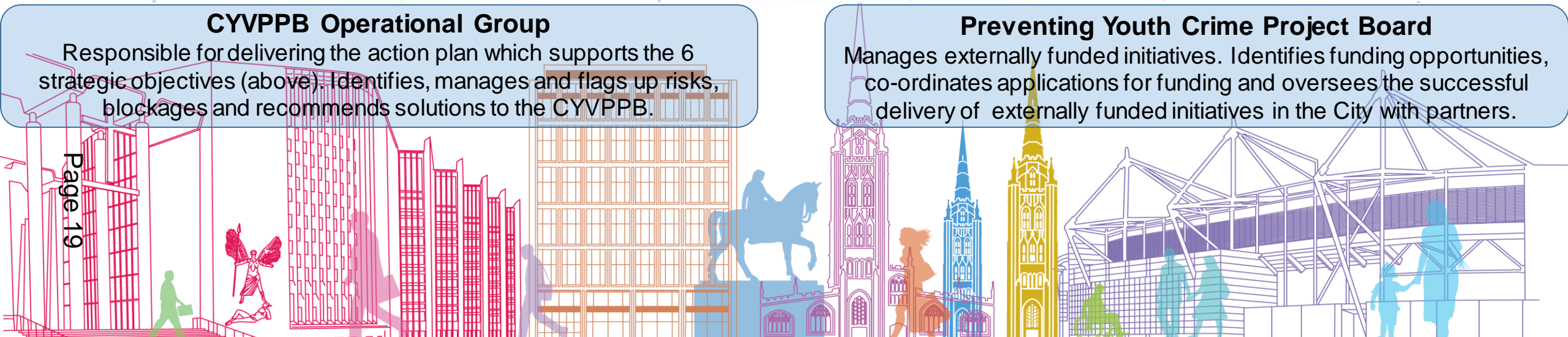
Challenging the culture of violence and promoting the counter narrative
Changing our view of young offenders as professionals
Effective communications strategy.

CYVPPB Operational Group

Responsible for delivering the action plan which supports the 6 strategic objectives (above). Identifies, manages and flags up risks, blockages and recommends solutions to the CYVPPB.

Preventing Youth Crime Project Board

Manages externally funded initiatives. Identifies funding opportunities, co-ordinates applications for funding and oversees the successful delivery of externally funded initiatives in the City with partners.



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Appendix C Youth Violence Briefing

Children's services core offer

Preventing Youth Crime Project (- grant funded until end March 2020)

The programme has three strands of support that are delivered by CATCH 22 and Positive Youth Foundation, the project is co-ordinated by children's services with strong input from the Police, Community Safety and other partners. There are 3 main delivery strands:

- **Strand 1** - Front line professionals, parents and communities awareness training. Priority approach given to targeted areas. Training includes awareness raising (risk indicators) and response (how can they help their family, their communities and how to identify, access the right help at the right time).
- **Strand 2** - Prevention activity delivered in schools in the targeted areas. 'Future Proof' programme delivered in primary schools and awareness raising sessions through school assembly programme delivered to primary, secondary and special schools as well as alternative provision.
- **Strand 3** - Intervention activity, using a whole family approach and mentoring. The mentoring will be delivered to young people identified as low or medium risk of becoming involved in gangs or youth crime. The mentors will include young people and community representatives who will be trained to support these young people alongside a team of professional mentors. The other intervention will be an intensive family support package which focuses on addressing the needs of the young person who has been identified as high risk and is usually already engaged in gangs or youth violence and their family.

As part of the referral process for this project a Risk Management team lead on collating information about young people who are deemed to be at risk of exploitation or are being exploited. These young people are identified to the Child Exploitation Coordinator (CEC) via professionals making referrals. The CEC then collates information from a range of sources including, Social Care (LCS), Family Hubs (EHM), Police, Education in order to hold a full picture about these young people. This information is used to ensure that the young person receives the most suitable service which is hoped will result in sustainable change and improved outcomes.

There is information /data also used to map incidents and of needs across the city. This has informed service development through commissioning and expansion of existing specialist services around work to reduce youth violence. This includes the Preventing Youth Crime programme and the introduction of a specialist team within the Horizon service to specifically work with young people and their families who are identified as high risk of engagement of youth violence.

Multi agency Mapping and diversion meetings:

Every month the Coventry Police Chief Inspector, Paul Minor chairs a multi-agency meeting where professionals from Police, Children's services, Whitefriars (Housing), Probation, Department for Work and Pensions, Education, Public Health come together to map information relating to gang violence in the city, the meeting also focusses on diverting young people away from crime. This has been very successful in terms of preventing crime in the city.

Youth Work provision (based in Early Help)

Each of the 8 Family Hubs has a full time Youth Worker in the team. The offer to young people and their families includes:

- **Whole Family Working** – intensive family support where the needs identified are primarily linked to the young person/people in the family. This work might include direct work, advocacy work, supporting engagement in sports and recreational activities to improve their health and wellbeing. Support to ensure that young people are accessing education and or training, this includes improving attendance and reduction of exclusions
- **Return Home Interviews** for young people following missing from home episodes. The purpose is to identify why the young person was missing and to provide support as appropriate
- Deliver a range of **group activities** from the Family Hubs, targeting young people and working on specific issues and themes including child sexual exploitation (CSE), healthy lifestyles, poor self-esteem, isolation and bullying.
- **Detached Youth Work**, targeting young people in their local community where they congregate. This work supports young people to stay safe and understand their local area context.
- **Individual pieces of work** with the young person as part of a family support package. This work will focus on the specific needs of the young person.

- **Here to Help function** in the Family Hubs is supported by youth workers
- **Residential trips**, this has included outdoor pursuits activities both within the city and outside. The young people have been targeted and this has often been their only experience to date of a 'holiday'.
- **Acting as a mentor to community groups** who deliver services and activities to young people in the local community. This includes sharing good practice, signposting and raising awareness of where these groups can access help if they are worried about a young person and their family

Youth Violence Reduction Team

The Horizon team is separated into two sections which include Child Sexual Exploitation and Youth Violence Reduction. The Youth Violence Reduction Team includes two Children and Young People Social Workers, a Children and Families Worker, Youth worker, health representative and two police officers. The team work with young people aged 10-18 years that are residents of Coventry. They must either be deemed as high risk of youth violence under the Child Exploitation screening tool or via the Preventing Youth Crime Panel, having offending history that involves serious youth violence and is linked to group or gang criminality and violence or weapons intelligence in the last six months.

Serious youth violence' is defined by the Home Office Assessment of Policing and Community Safety (APACS) as '*any offence of most serious violence or weapon enabled crime, where the victim is aged 1-19*', i.e. murder, manslaughter, rape, wounding with intent and causing grievous bodily harm. 'Youth violence' is defined in the same way, but also includes assault with injury offences.

Horizon hold Youth Violence Multi Agency Planning (MAP) meetings which is a forum to share and clarify information, establish risk, consider disruption and develop a multi-agency support plan to meet the needs of children and young people who are involved in Youth Violence (including support for parents/carers). The MAP will also consider whether it is appropriate to transfer a case into the Horizon team. Children/young people, parents/carers can be invited to all or part of the meeting where appropriate and depending on the circumstances and complexity of the case.

In working with young people the Youth Violence Reduction Team hope that they will be able to initiate attitudinal change, behaviour change, that there will be a reduction in offending and reoffending behaviour linked to a reduction in Police intelligence, reduced remand figures, higher engagement with Youth offending orders, young people no longer associating with gangs, reduction in missing episodes, engagement in education/employment, improved relationships within home environments, reduction in significant harm, positive lifestyle choices, increased awareness in terms of healthy relationships, self-respect, wellbeing, dealing with others and thinking about people's feelings.

The Horizon team will move to become a Child Exploitation Team in the near future so there is a dedicated team where case loads are smaller to allow a dedicated multi agency approach

Coventry Youth Offending Service (CYOS)

The key tasks of the service are:

- Assessing and delivering interventions to the Out-of-Court-Disposal cohort
- Management and delivery of community sentences
- Management and delivery of secure estate sentences and resettlement
- Servicing the Youth Court and Crown Courts (in terms of provision of a court team, Bail & Health Assessments, provision of Pre-Sentence Reports and Stand-down Reports)
- Parenting services and management of Parenting Orders
- Victim services

Youth violence challenges include:

- Young people are experiencing an increase in youth violence in their communities and while the majority have the resilience to avoid peer pressure and negative influence there are several young people who are more vulnerable. They have often experienced a number of adverse childhood experiences and are more susceptible to criminal exploitation. This is manifesting itself in several ways including young people receiving serious injuries, witnessing traumatic violence, perpetrating serious offences and being trafficked (county lines activity)

- Fear amongst young people and the misconception that carrying a knife will keep you safe may be translating in to young people with no criminal intent carrying knives for personal safety. **In the Coventry Youth survey 2018 (young people aged 11-18) 37% out of 960 respondents stated that they knew people who carried weapons and 11% knew more than ten people who carried a weapon.** This means that young people are more at risk both in terms of being injured but also being drawn up in to the CJS Currently young people aged 16 who are carrying a knife must go to court, a life changing conviction for a young person whose motivation was fear
- The perception of the young people who are involved in this type of crime is often focused on the behaviour and not the vulnerability of the child and criminal exploitation that they have been subjected. This presents a risk of overreliance on punitive approaches which at best provide temporary respite for the public. There is growing recognition that young people who may commit offences are also victims. For example, young people are being referred to The National Crime Agency to be assessed for eligibility for “trafficked” status. If this is secured it provides additional support and some protection from prosecution for less serious offences. *In terms of protection from prosecution one of the tests is whether “would a child with the same characteristics of the child being considered behave in the same way in the same situation “*
- Serious youth violence has increased (including towards each other, increased use of weapons in the commission of offences including Robbery’s, Burglary’s and car jackings). This means that the pattern of reduced demand on the Youth Offending Service has ceased. Although the number of young people entering the criminal justice system has not seen significant increases the number of open cases has increased by 14% when comparing March 2018 to March 2019. Young people are getting longer sentences and in addition the contact / supervision levels required from CYOS is increasing
- In the last two financial years, there was an increase from 4 to 16 Intensive Supervision and Surveillance programmes (ISSP), a 25 hour a week programme. The responsibility for delivering this programme falls predominantly on CYOS. This increase, compared to the previous year, equated to an increase in staff hours to the value of just under 60K. This evidences the increased demands generated from just one type of order (CYOS will usually have at least 120 criminal supervision orders open as a snapshot)

- The tensions between the urban street gangs and those young people on the periphery of those groups means that CYOS is unable to use its city centre site for a high number of its supervision sessions as violence between young people attending is a very real risk. This means that a much higher number of offsite visits must take place and the number of group interventions on offer has had to reduce. This is an additional demand on the service as more one to one work is required to manage the young people's safety
- While there is a new Serious Youth Violence Board the impact of that activity is unlikely to be imminent therefore the demands on CYOS, and partners is likely to increase at least in the short term

CYOS activity

CYOS undertakes and supports a number of activities seeking to address youth violence and those detailed below are not an exhaustive list but demonstrate the range in that offer:

- Supporting the development and delivery of professional training opportunities for front line practitioners across the city, this has included developing an understanding of gangs, county lines issues and safeguarding activities such as those accessed via The National Referral Mechanism. This has included delivering training to a Coventry University BASW event
- CYOS provides restorative interventions to victims and offenders. A young person who engages in a restorative conference is less likely to reoffend compared to one that doesn't. The binary reoffending rate for young people at CYOS last year who participated in a conference was 11% compared to the main group at 39.6% (considerably below that of main CYOS cohort)
- CYOS led on a partnership bid securing funding from the Troubled Families Programme: Supporting Families against Youth Crime Fund (Ministry of Housing, Communities & Local Government). This provides training for front line staff to support their responses to criminal exploitation, youth violence, mentoring and provide a service for those at high risk. The mentoring offer also includes an intensive whole family service for those where risk is greatest which is delivered by Catch 22. CYOS remain a core part of this activity
- In response to adverse childhood experiences (ACES) research, both national and local CYOS has an enhanced case management pathway that is available to young people

who have not had the resilience to cope with multiple ACES. This is supported by CYOS clinical nurse specialists in consultation with CAMHS who facilitate formulation meetings to inform the sequencing and identification of interventions

- The use of controls to protect the public and young people are also utilised by the service and this includes additional restrictions, such as curfews and electronic tagging and reporting conditions (for some this can be 7 days a week). In partnership with the police several Criminal Behaviour Order requirements are implemented as appropriate which can include imposing exclusion zones and non-association with specific people (groups of people). The ultimate sanction that CYOS can use is breach if a young person does not comply with the terms of their order. They will be returned to court by CYOS (who prosecute) and ultimately a custodial sentence can be imposed for breach alone
- Local AssetPlus health data identified from the 178 young people subject to AssetPlus assessments by Coventry Youth Offending Service since April 2018 that 74 already had contact with mental health services and 19 had diagnosed mental health conditions. The service has clinical nurse specialists within the team and they offer assessment and interventions as appropriate

Good outcomes/ impact

Youth offending services all have 3 National Indicators of impact. They are First Time Entrants in to the Youth Justice system (FTEs), Reoffending and Custody.

Coventry's Youth Offending Services performance against those indicators are judged against comparator groups including its family group (areas with a similar profile, determined by The Youth Justice Board), West Midlands area and the all England rate.

CYOS good outcomes included;

- Last year a positive fall in the number of FTEs reducing from 311 to 235, which means fewer young people were drawn into the formal criminal justice system. This is a good outcome, as statistically, once in the system young people are more likely to reoffend and are stigmatised by formal criminal record which can impact on their long-term well-being and prospects
- Reoffending performance compared well to its comparator groups (there are two types. Binary which is how many people CYOS worked with went on to reoffend and the

reoffending rate which is calculated taking the total number of reoffences divided by the number of young people CYOS is working with). Against each of those counting rules CYOS sat 2nd overall against the comparator groups. For example, the rate of reoffences for Coventry was at 1.26 compared to a family rate of 1.84 and an England rate of 1.58. In real terms the number of substantive offences went down from 479 to 319 last year

- Last year there was a record low number of young people receiving a custodial sentence in Coventry. This is good news as custody should only be used as a last resort for children and statistically people who went to custody are more likely to reoffend than those who don't. It is important to note that a significant increase in custody is likely in the context of high levels of youth violence. The indicators of this are the gravity of the offences being reported and also the increase in lengthy remands that was experienced at the end of last year.



Ministry of Housing,
Communities &
Local Government

**catch
22**



Coventry City Council

Coventry City has been awarded funding from Ministry of Housing, Communities & Local Government to deliver TWO projects.

**Supporting Families
Against Youth Crime –
Troubled Families
(Preventing Youth
Crime)**

**Early Intervention
Youth Fund
Coventry Community
Safety Partnership**

Information about Coventry

Coventry is the 11 largest City in England, based on population, but sits in a very small geographical area. This means that while there are high-risk areas for violence and gang related activity their proximity to each other facilitates rapid escalation of issues. Recent fatal stabbings underpin concerns regarding serious violence and gang activity and evidence demonstrates that this is an escalating situation locally.

Coventry Police data:

- 6 confirmed County Lines, higher number under investigation.
- Between 2012 and 2018 knife crime has doubled.
- 8 Organised Crime Groups (OCG) others being considered, new profile release imminent.
- 33% of our violence victims are aged between 10-24.
- 37 % of victims of violence with a weapon are aged 10-24.
- An increase in violence has been seen in most wards.
- Intelligence shows drug dealing recently reported in certain areas has the potential to escalate in to serious violence with opposing groups dealing in the same area
- Coventry showing a 19.8% increase in public place violence YTD whereas the force is showing an 11% increase.
- The West Midlands is showing similar levels of most serious violence comparable to Merseyside up to the end of August 2018.

Other Coventry data:

- Coventry Community Safety Partnership Strategic Assessment 2018 identified that possession of weapons was up 11%, Robbery personal up 44.4% violence with injury by 5.7 %.
- Robbery convictions of young people continue to increase, 28 to 45 in the last two financial years.
- School permanent exclusion data evidences knives, guns, drugs and violence as increasingly common clusters of behaviours, including some in the primary arena.
- Youth survey 2018 (aged 11-18) 37% out of 960 respondents stated that they knew people who carried weapons and 11% knew more than ten people who carried a weapon.

Supporting Families Against Youth Crime – Troubled Families (Preventing Youth Crime)

Intervention

Coventry's bid builds on the national learning from the Troubled Families approach and will secure legacy benefits from this time-limited fund.

Coventry's approach has three strands:

- **STRAND 1 - Front line professionals and community's awareness training.** Priority will be given to those professionals, families and communities resident in the targeted areas. Training will include awareness raising (risk indicators) and response (how can they help their family, their communities and how to identify, access the right help at the right time).
- **STRAND 2 - Prevention activity delivered in schools in the targeted areas, which includes primary and secondary.** The objective to build resilience, de-glamourise the lifestyle, providing alternative role models and narratives, increase confidence to manage conflict and respond to peer pressure. It will also include young people on alternative education programmes and those who have recently transitioned to the secondary population or are at risk of exclusion. This will be delivered at 5 schools in the targeted areas in assemblies as part of the Future Proof Programme.
- **STRAND 3 - Intervention activity, using a whole family approach, targeting families in high-risk area is using risk characteristics that include those identified in EIFs Preventing Gang and Youth Violence report.** This will include intensive case management. Mentoring, and developing others as mentors. This strand reflects research evidence in terms of its delivery model ensuring that it builds on the protective factors for Youth Violence, providing alternative role models and parenting support groups to increase their confidence in managing their children's behaviour.

The third strand focuses heavily on the Troubled Family whole family approach.

This will bring new expertise, resources and toolkits into those teams and for the identified families, and improve practice going forward. It will complement current delivery but bring a new case management focus on the risks of being drawn up into violence, gang exploitation and criminalisation. It recognises the significantly different needs of those at risk based on age, gender, culture and community bringing an intensive focus and support to counter this emerging risk.

The objective of the three strands is to prevent young people being exploited by other peers and adult offenders who may be seeking to offer them an alternative none pro social family (sense of value and belonging). It recognises the benefits of communities working together to keep themselves safe and to support our young people to be resilient.

This approach will provide an additional tier of intervention to those currently available within the city. For example, Coventry, as part of the West Midlands Police Crime Commissioner proposal submitted to the Home Office Early Intervention Youth Fund, has secured funding which will provide a Teachable Moments service locally. Young people who have been drawn in to and are victims of youth violence can receive a service at hospital or at a time, they are most likely to be open to change.

This will work because:

- the approach utilised by Catch 22 within Cheshire and Cheshire West has evidenced impact (via outcome star and through their 100% engagement rate);
- it utilises research to inform the mentoring approach (level and type of engagement);
- PYF already has the confidence of young people, communities and partners within a target area which will facilitate access opening doors quickly and support relational activity;
- it provides legacy in terms of community asset through local mentors who will reflect the diversity of those with whom they are engaging;
- it provides legacy in terms of upskilling front-line practitioners, communities and families to spot early any risk indicators and respond accordingly;
- it provides legacy through sharing expertise and resources of partners; and
- it sits within an increasing range of responses/ suite of interventions.

Benefits, monitoring and evaluation

This approach maximises the synergy between current interventions available locally and between two highly respected partners to work with the Local Authority to deliver the totality of the three strands, they are The Positive Youth Foundation (PYF) and Catch 22.

Between them, they provide a considerable depth of knowledge, based on national and local experience and they deliver proven resources utilised locally and in other cities.

They will provide legacy benefits through upskilling of practitioners, communities and mentor development. In addition to this, the sharing of expertise and delivery programmes will provide ongoing benefits for the city as these can be utilised by partners going forward.

PYF is a community based social enterprise, which has expertise, and in depth, local knowledge informed by their location in high risk areas of the city. They have a record of engaging with the most challenging young people and the respect of local communities. They also coordinate The Youth Partnership, which has approximately 35 local members.

This positions them well to mobilise quickly against the activities as detailed in the implementation plan. They are invested in the City and through their activities and have, a strong working relationship with key partners and are linked in to, pivotal key forums including The Police and Crime Board, Police and School Panels and are a non-statutory Board member at The Coventry Youth Offending Teams Management Board.

Catch 22 works at every stage of the social welfare cycle to build resilience and aspiration in people and communities. They are a nationally recognised not for profit social business with vast experiences and resources to support this bid.

The City has:

- an Exploitation Co-ordinator;
- third sector support including the “stay safe” programme being delivered in secondary schools, excellent relationship with Streetdoctors who are embedded into practice. Over 500 young people in schools received a Streetdoctors intervention last year, all learning outcomes evidencing being hit at a rate exceeding 90%;
- developing a “Teachable Moments” provision through funding secured through a joint PCC bid to the EIF. Regional delivery discussions taking place on the 12 December 2018;
- a YOT, inspected by HMIP and deemed to be performing well in most areas, which is supporting the developments and proactive engagement with those in the CJS; and
- an innovation proposal has been submitted by the seven YOTS in the West Midlands to the OPCC which includes a cross border approach, enabling a collaborative systemic change utilising a contextual safeguarding approach across the seven areas, a regional coordinator, the securing of a regional profile of networks and pathways for those identified; and
- improved resilience and impact on desistance domains (outcome star, monitoring later entry into other services).

Early Intervention Youth Fund Coventry Community Safety Partnership

Overview

Coventry Community Safety Partnership are using two providers, Positive Youth Foundation and Catch 22, to provide a range of services as part of the Early Intervention Youth Fund initiative. An overview of the proposed provision in the below diagram. A more detailed summary of the proposed provision is provided in the text on the next few pages.

EIYF Targeted Intervention delivery model



Catch22

- Direct work with YP + F
- 10 cases at any one time
- Solution focussed approach
- Trauma informed intervention
- PACE programme
- Training provided to workforce: Child Exploitation and County Lines
- Multi-agency approach
- Support mentors with higher risk cases
- Share resources and practice

PYF

- Identify, Recruit, Train and Supervise mentors from Community and Professional backgrounds
- Support transition of Mentors in to Catch 22/PYF delivery teams
- Group work with identified young people
- Professional Development Training [Gang Labelled Offending]

Positive Youth Foundation elements of the delivery proposal

1. Intervention

Working in partnership with West Midlands Police, local authority colleagues and Catch 22, a delivery plan for PYF is suggested below, with the caveat that we have some flexibility to adapt the provision to meet the needs of the local partnership.

Mentor Development Programme

- Identify, recruit, train and support adult mentors from community and professional settings.
- Delivered in discreet cohorts to ensure quality and consistency.
- 10 hours per cohort, four specific modules of delivery: Safeguarding, County Lines, Youth Violence and Exploitation.
- Pre/Post Course questionnaires to establish knowledge base.
- All mentors to be assessed by young people at end of training for suitability.
- Delivered from city central location to ensure equality of access.
- 55 Mentors trained and mobilised throughout the duration of programme.

Diversions Activities in priority areas

- Delivery of positive activities to help build positive relationships with young people known to be involved in youth violence/gang related behaviours.
- Pipeline in to leadership programme and identification of those in need of support who are 'off the radar' of local services.
- 250 young people to access positive activities.

Professional Development Training

- Build upon locally successful training programme delivered throughout 2018 'Gang Labelled Offending' which allowed 100 professionals to gain support and training.
- Numbers TBC based upon Catch 22 plans.

Catch22 elements of the delivery proposal

We will receive referrals from several sources, such as Children's Services, Police, PYF and YOS. We will be pro-active in identifying young people who are at high risk of exploitation through working closely with Missing from Home, Care and Education to identify those at risk or involved in urban gangs. PYF mentors will jointly work higher risk cases with Catch22 where wrap around support is crucial to meaningful engagement.

Our Direct Work would involve the use of a screening assessment, support plan, 1:1 work with YP and family and focus on the 3 'P's, People, Place and Purpose, ensuring that young people have the right people and support around them; they have a safer and suitable place to live and thrive in; they have confidence, aspiration and resilience to achieve their goals. We provide support with the young person and co-produce each intervention with them. Our Direct Work is solution focussed, asset based, building upon relationships with a clear exit route into ETE. We would use a variety of resources captured in a Young Person's scrapbook where relevant to evidence distance travelled whilst capturing their voice. All Direct Work will be captured through our case management processes.

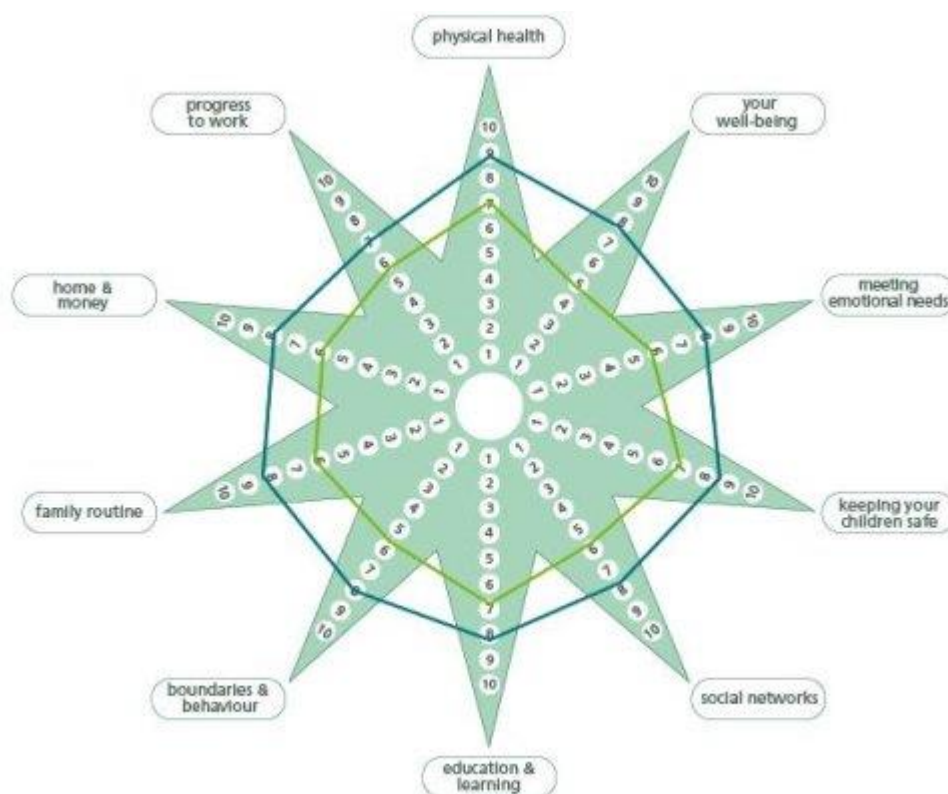
Catch22 will also deliver PACE programme to parents where child exploitation has affected their lives, or their child is at risk. One programme will be delivered per quarter.

Catch22 will also provide Child Exploitation and County Lines training awareness to Coventry's workforce, enabling front line staff to identify children who may be either involved in gangs, exploitation and county lines, how they can support young people and respond to their needs, and identify good practice to prevent issues from escalating. This will be provided twice per quarter to a range of services and provide a legacy to our work.

Evaluation

In terms of the evaluation of the programmes, both agencies will use the Outcomes Star model. A recognised self-assessment tool which provides a strong evidence base for measuring distance travelled and outcomes to evaluate the service impact as a whole. Young people and families are able to build confidence as they can relate to their outcomes both in a Star format and as a percentage scale.

An example is given below.



We will meet with both agencies monthly and review a monthly update report in this meeting.

Progress will also be reported back to the Police, Crime and Community Safety (P, C &CS) Board on a quarterly basis, prior to submission to the OPCC. In this way the P, C & CS Board will be integral in ensuring the money is being spent effectively and hold the provider to account.

Please see page 2 onwards for background to items

19th June 2019
Health and Well-being Strategy – consultation
17th July 2019
Introduction to Coventry’s Climate Change Strategy One Coventry Plan Annual Performance Report 2018-19 Draft Scrutiny Annual Report 2018-19
16th October 2019 (moved from 9th October)
City of Culture 2021 WMCA - Mayors Question time
6th November 2019
"Keeping young people safe in our city"
20th November 2019
Culture Coventry Trust Coombe Abbey
4th December 2019
Community Safety Partnership Action Plan West Midlands Police Updated
8th January 2020
St. Michael’s PSPO Equality Strategy Friargate Development Progress Update
5th February 2020
Hate Crime Strategy Action Plan Modernising Domestic Violence Abuse Services and Sexual Violence and Abuse Services LGA peer challenge recommendations
4th March 2020
City Centre South -progress Welfare Reform Working Together Group – progress report
25th March 2020
Briefing note updates – not required at a meeting
Prevent Strategy Emergency Planning and Resilience - 2021 and climate change
Date to be identified
Improving consultation and engagement with residents FGM Outside Bodies Private Rented Sector Bus Transport City of Culture – security arrangements and emergency planning City of Culture 2021
2020-21
Selective and Additional Licensing
In addition the following dates are “if required” 20th November, 18th December, 22nd January, 19th February

Date	Title	Detail	Cabinet Member/ Lead Officer
19th June 2019	Health and Well-being Strategy – consultation	Consultation on the draft strategy. Possibly to include SB5.	Debbie Dawson Cllr Caan
17th July 2019	Introduction to Coventry's Climate Change Strategy	An overview of the Council's position in terms of action to address climate change.	Sarah Watson, Andy Williams Cllrs O'Boyle, Caan, Hetheron
	One Coventry Plan Annual Performance Report 2018-19	The Council Plan, One Coventry, sets out Coventry City Council's vision and priorities for the city. Scrutiny Co-ordination Committee are asked to consider the Council's performance, identify any issues they may wish to raise to Cabinet and identify areas that Scrutiny Co-ordination Committee or other Scrutiny Boards may wish to address as part of this year's scrutiny work programme.	
	Draft Scrutiny Annual Report 2018-19	To receive, comment on, and approve, a draft of the Scrutiny Annual Report prior to it going to Council.	Vicky Castree, Gennie Holmes
16th October 2019 (moved from 9th October)	City of Culture 2021	To receive an update on plans for 2021, as agreed at the meeting on 27/2/19.	Cllr Duggins Martin Reeves David Nuttall
	WMCA - Mayors Question time	Feedback from Mayoral Question time.	Cllr Brown and Cllr Kelly
6th November 2019	"Keeping young people safe in our city"	To look in more detail about how a partnership approach can reduce knife crime and gang culture – 6-month review of the Coventry Violence Reduction Board	Liz Gaulton/John Gregg/Kirston Nelson/ WMP
20th November 2019	Culture Coventry Trust	The Council grant the Trust funding. The report will include an update on the work of the Trust and future plans	Val Birchall Cllr T Khan
	Coombe Abbey	A progress report to cover the commercialisation of Coombe Abbey to support the Council's investment.	Andrew Walster Cllr AS Khan

SCRUCO Work Programme 2019/20

Date	Title	Detail	Cabinet Member/ Lead Officer
4th December 2019	Community Safety Partnership Action Plan	To look in detail at the action plan for the Community Safety Partnership (Helen Kirkman), Kirstie (probation), Meenjit Pangle, Craig	Craig Hickin Cllr AS Khan
	West Midlands Police Updated	An update on progress on local policing.	Cllr AS Khan Craig Hickin Mike O'Hara (WMP)
8th January 2020	St. Michael's PSPO	Scrutiny Co-ordination Committee requested a progress report in 6 months-time, including data, to monitor the effectiveness of the order.	Craig Hickin Liam Nagel Cllr AS Khan
	Equality Strategy	To consider the final outcomes of the consultation on equalities priorities for the Council, before it goes to the Cabinet Member.	Jaspal Mann Cllr AS Khan
	Friargate Development Progress Update	Referred by SB1 to SCRUCO on 18 th April 2018. To look at the whole development, including the Station Master Plan and the progress of Friargate 2 to include financial information and readiness for 2021. Suggestion from member of the public	Adam Hunt/ Richard Moon
5th February 2020	Hate Crime Strategy Action Plan	To look at the detail of the Hate Crime Strategy Action Plan, as agreed at SCRUCO on 6 th February 2019.	Craig Hicken
	Modernising Domestic Violence Abuse Services and Sexual Violence and Abuse Services	Further progress on the contract awarded in 2019. To include performance data.	Cllr AS Khan
	LGA peer challenge recommendations		Gail Quinton Joy McLanaghan
4th March 2020	City Centre South - progress	To consider progress on the project. Suggestion from member of the public	Adam Hunt/ Richard Moon
	Welfare Reform Working Together Group – progress report	To hear on the work of the WRWTG and their progress on mitigating the impact of welfare reform across the city	Tina Wukics
25th March 2020			

Date	Title	Detail	Cabinet Member/ Lead Officer
Briefing note updates – not required at a meeting	Prevent Strategy	To receive an update on the Prevent Strategy and duties associated with it.	Chief Superintendent Danny Long Geoff Thomas
	Emergency Planning and Resilience - 2021 and climate change	Following the item in October 2017, SCRUCO requested that an item on Emergency Planning and Resilience is brought to the Board annual to enable them to review the arrangements in the city to minimise risks, respond to emergencies, ensure effective communication and provide reassurance.	Michael Enderby Cllr Duggins
Date to be identified	Peer Review Progress Monitoring	Following the agreement at Cabinet on the 8th January, it was agreed that Scrucoco would monitor progress on the delivery of the actions plan arising from the Peer Review. <i>To brief Cllr Brown on action plan first.</i>	Michelle McGinty Cllr Duggins
	Improving consultation and engagement with residents		Helen Shankster Si Chun Lam
	FGM	Progress report following last year's report	Liz Gaulton
	Housing First	Refer to SB4	
	Outside Bodies	Scrucoco can identify which of the Outside Bodies Members are appointed to that they have reports from	Adrian West
	Private Rented Sector	To cover issues raised as part of the One Coventry Plan including high rents, fuel poverty and freeing up of student homes for local families. Student housing – suggestion from member of the public.	Cllr T Khan Adrian Chowns

Date	Title	Detail	Cabinet Member/ Lead Officer
	Bus Transport	To consider the planning, consultation and implementation of the changes to the bus routes in Coventry and the impact of those changes	Cllr O'Boyle, Cllr Welsh, Cllr P Akhtar Colin Knight
	City of Culture – security arrangements and emergency planning	As requested following their meeting on 16 th October, the Committee wanted to look at security and emergency planning arrangements for the City of Culture 2021	Andy Williams Cllr Duggins
	City of Culture 2021	Following their meeting on the 16 th October, the Committee requested regular updates on progress	Andy Williams Cllr Duggins
2020-21	Selective and Additional Licensing	Following Scrucos input into the consultation process, Members requested a progress 12 months following implementation.	Adrian Chowns Cllr T Khan

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